Professional Summary

Driven executive with expertise in sales, service, and workflow process design and implementation. Innovative problem solver with strong skills in Go-To-Market strategy and building teams that exceed goals. Proven leader in process implementation with a focus on scalability, building operations teams, and maintaining positive attitudes to achieve strategic objectives. Extensive experience in managing sales productivity, customer success, and revenue models for scalable business growth.

Professional Experience

J&B Partner Solutions, Inc. – Overland Park, KS President, Co Founder November 2024 – present

- Develops and optimizes sales processes, pipeline management, and outreach strategies to drive revenue growth.
- Identifies new opportunities, builds client relationships, and expands market presence across home care, healthcare, and early childhood education.
- Equips sales teams with the tools, scripts, and coaching needed to improve performance and close more deals.

A Place for Mom – Overland Park, KS Senior Director of Sales Strategy & Account Management February 2022 – October 2024

- Visionary executive leading the Homecare division with oversight of all customer-facing teams, directing 108 individual contributors and 7 managers across 5 teams: Care Advisors, Care Coordinators, Home Care Acquisition, Customer Success, and Support.
- Orchestrated strategic shifts in product offerings, transitioning from a cost per acquisition model to a cost per lead model, achieving 400% revenue growth.
- Achieved 200% EBITDA growth within Home Care business unit YoY.
- Renowned as a thought leader in customer experience, focusing on empathy and genuine connections during the senior care search process.
- Implemented process changes within the Home Care Acquisition team, doubling the size of the participating agency network.
- Oversaw budgets and exercised financial acumen, making critical decisions regarding resource allocation.
- Combined visionary thinking with strategic innovation to drive success in the senior care industry.

PreK.com

Vice President of Revenue Management & Strategy July 2019 – January 2022

• Led the design, implementation, and execution of all operations related to campaign development, customer acquisition, and client services.

- Created \$1M ARR in year 2 after
- Established corporate standards for metrics to track ongoing success and drive high-level decisionmaking.
- Developed best practices for user site utilization and operational improvements across divisions.
- Curated and administered CRM (Salesforce) workflow processes that automated marketing and pipeline management procedures.
- Managed teams of inside sales and service professionals, exceeding goals through coaching and strategy execution.
- Oversaw resource allocation, expanding the team from 3 to 26 employees.

Excelligence Learning Corp National Accounts Manager January 2018 – July 2019

- Developed and grew relationships with the largest national accounts, maintaining 7 accounts totaling \$18M in revenue.
- Increased revenue by 22% through strategic analysis and customer satisfaction improvements.
- Provided detailed bid pricing and reviewed margins, profitability, and delivery costs.

Key Accounts Manager May 2015 – January 2018

- Designed strategies to improve efficiency in maintaining top revenue accounts.
- Supervised a team of Key Accounts Coordinators and facilitated market expansion by identifying client growth potential.
- Fostered interdepartmental relationships to streamline internal processes for client growth.

Customer Service Site Manager May 2012 – May 2015

- Supervised an inbound call center with 35 employees, responsible for interviewing, hiring, and training up to 15 seasonal employees annually.
- Maintained single-digit employee turnover through a fun, professional environment while troubleshooting technical issues.

Education

University of Missouri-Kansas City 2005-2008

Skills

- High-Level People Manager
- Proven Track Record of Success
- Sales Management
- Process Development & Implementation
- Analytical Problem Solver
- Data Analysis
- CRM Implementation
- Change Management
- Customer-Centric Focus
- Excellent Communication Skills
- Confident Performance Ability
- Financial Modeling
- Scalable Operations
- Go-To-Market Development & Implementation